



Updated March 2024

Nomads United AFC Child, Young Persons & Vulnerable Adults Safety Child-Friendly Policy

Aligned with the New Zealand Football Child & Young Persons' Safety Child-friendly Policy

We want children, young people and vulnerable adults who participate in football to have a safe and happy experience. We support and respect our children, young people, staff, and volunteers.

Introduction	Our policy guides staff, volunteers and students on how to behave with kids in our organisation. The policy focuses on how we can promote kids' participation in our organisation and make it safer for them.
Support kids' participation	<i>Nomads United AFC</i> supports the active participation of kids and vulnerable adults in our organisation. We listen to kids' and vulnerable adults' views, respect what they say and involve them when we make decisions, especially about matters that will directly affect them.
Support players, staff, volunteers, and students	<ol style="list-style-type: none"> 1. We promote respect, fairness and consideration for all staff, volunteers, and students. 2. All players, staff, volunteers, and students have more senior officer assigned to support and supervise their work. 3. All new players, staff, volunteers, and students will have access to the Child-safe Child-friendly Policy, Code of Conduct and Dealing with Complaints process.
Recruitment	<ol style="list-style-type: none"> 1. Statement- e.g. our organisation will maintain a rigorous and consistent recruitment, screening and selection process.
Dealing with Complaints	<ol style="list-style-type: none"> 1. Outline the organisational procedures for kids and workers to raise concerns or complaints. 2. Appoint a Child Safety Contact Person to manage all complaints from within the committee as required
Communication	<ol style="list-style-type: none"> 1. We will hold regular information session for players, staff, volunteers and students. 2. Our policy will be discussed during induction sessions for all new players, staff, volunteers and students 3. Players, Kids and parents joining our club will be made aware of the Policy, Code of Conduct and Dealing with Complaints process and this will be available on the website.
Review	The policy and guidelines will be reviewed every two years and incorporate comments and suggestions from children, young people, players, parents, staff, volunteers, and students.